To: STEAC
From: Scott Vail CICCS TF
Subject: Proposed Changes to the CICCS Qualifications Guide

March 2, 2022

The CICCS Qualifications Guide is currently being revised, primarily, to reflect the addition of Incident Support Teams (IST’s), California FEMA and California Regional Urban Search and Rescue Teams and Hazardous Materials positions to the Guide.

The following are the proposed changes by the CICCS TF to the proposed revision of the CICCS Qualifications Guide:

- Changed references to NWCG Field Managers Course Guide to NWCG Standards for Course Delivery;

- Added US&R and Hazardous Materials Required and Required Recurrent Training Courses;

Revised definition of a Quality Assignment to a more objective standard as described here:

A quality assignment is guided by the idea that approximately 65% of all the required tasks for the given position are accomplished. Consideration should also be given to complexity and length of assignment. Peer review committees should use this as a guideline in conjunction with the taskbook, ICS 225 and supporting documentation to ensure that at least two quality assignments have been completed and evaluated prior to considering a candidate for qualification.

- Added language to the Qualifications Guide that allows US&R to substitute complex exercises, which evaluate the five FEMA Operational Components, as experience in lieu of a deployment in the PTB.

- Added language to the Qualifications Guide that allows US&R to substitute complex exercises which evaluate the five FEMA Operational Components, as required experience in lieu of a deployment.
- Added the following in the Physical Fitness Section that was left out of the current document (this was approved by the SBFS at their last meeting):

1. All agencies participating in CICCS utilize the IAFF/IAFC Wellness Fitness Initiative as a model for their organization.
2. The Fire Chief has the authority and responsibility to determine and approve that individuals qualified meet the physical fitness requirements outlined in CICCS.
3. At a minimum, agencies should adopt a comprehensive program that included the following three components:
   1. Baseline Medical Evaluation.
   2. A comprehensive wellness and fitness program.
   3. An evaluation tool to determine that an individual can meet the physical demands for the position that they are being qualified for as outlined in the CICCS guide.

- Added language that Peer Review Committees, when considering qualifications for US&R and Hazmat positions, must have a permanent Subject Matter Expert for those disciplines as part of the review.

- Added All-Hazard IC, Critical Incident Stress positions, Paramedic, EMT, US&R and Hazmat positions into Peer Review Committees responsibilities.

- Changed references from ROSS to IROC.

- Changed current ICT3 to All Hazard IC [ICA3] and added [ICT3] to reflect current ordering system

- Added Critical Incident Stress Lead [CISL], Critical Incident Stress Member [CISM], Critical Incident Stress Clinician [CICL], Critical Incident Stress Chaplain [CISC], Critical Incident Stress Canine [CISK]. (new FIRESCOPE approved positions)

- Replaced Helibase Manager Type 1 (HEB1) and Helibase Base Manager Type 2 (HEB2) with Helibase Manager (HEBM) due to changes with NWCG position management.

- Propose to add CALFIRE Helicopter Coordinator Course to Helicopter Coordinator Training Requirements as an alternative course to S-378 Air Tactical Group Supervisor pending an equivalency review due to the lack of access for local government personnel.

- Added Unmanned Aircraft Systems Manager [UASM], Unmanned Aircraft Systems Leader [UASL] and Unmanned Aircraft Systems Pilot [UASP].
• Added Paramedic and Emergency Medical Technician to facilitate All-Hazard responses through IROC. Will add the statement that is the position is to be used in the fire area on a wildland fire they must have S-130, S-190 and RT-130.

• Added the following to TFLD for clarification.

To obtain qualification as a TFLD, two quality training assignments must include supervising a mixture of resources other than water handling equipment (engines, tenders). A task force of mixed resources should include a combination of Crews, Heavy Equipment, or Faller Modules. Any combination of such resources along with water handling equipment will suffice. A task force of water handling equipment ONLY does not meet the TFLD expectation and would then be a TFWH (Task Force Leader Water Handling Equipment).

• Replaced NWCG S-219 Firing Operations with CA-219 Firing Operations that became effective in 2019.

• Removed references to Incident Business Advisors Type 1 & 2 because the positions are not in CICCS.

• Added IST positions (25)

• Added California FEMA Task Force positions (21)

• Added California Regional Task Force positions (17)

• Added Hazardous Materials positions (14)

(A total of 88 positions are proposed to be added in this revision and removed 2)