

<b>INCIDENT PERSONNEL PERFORMANCE RATING</b>		<i>INSTRUCTIONS:</i> The immediate job supervisor will prepare this form for each subordinate. It will be delivered to the planning section before the rater leaves the fire. Rating will be reviewed with employee who will sign at the bottom.																	
<b>THIS RATING IS TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE</b>																			
1. Name				2. Incident Name and Order Number															
3. Home Unit (address)				4. Location of Incident (address)															
5. Incident Position			6. Date of Assignment From:                      To:			Incident Type				Size of Incident									
<b>9. Evaluation</b>																			
Enter X under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows: <b>0 - Deficient.</b> Does not meet minimum requirements of the individual element. <b>DEFICIENCIES MUST BE IDENTIFIED IN REMARKS.</b> <b>1 - Needs to improve.</b> Meets some or most of the requirements of the individual element. <b>IDENTIFY IMPROVEMENT NEEDED IN REMARKS.</b> <b>2 - Satisfactory.</b> Employee meets all requirements of the individual element. <b>3 - Superior.</b> Employee consistently exceeds the performance requirements.																			
Rating Factors																			
				0	1	2	3	0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job																			
Ability to obtain performance																			
Attitude																			
Decisions under stress																			
Initiative																			
Consideration for personnel welfare																			
Obtain necessary equipment and supplies																			
Physical ability for the job																			
Safety																			
Other (specify)																			
10. Remarks																			
11. Employee (signature) This rating has been discussed with me										12. Date									
13. Rated By (signature)				14. Home Unit (address)			15. Position on Incident				16. Date								